

The Superintendent/designee must provide the Board President with a semiannual written summary of all reported incidents and post the summary on the District's website, to the extent permitted by law.

The administration provides training on the District's hazing and bullying policy to District employees and volunteers who have direct contact with students. Additional training is provided to elementary employees in violence and substance abuse prevention and positive youth development.

District employees, students and volunteers have qualified civil immunity for damages arising from reporting an incident of hazing and/or bullying. Administrators, teachers, other employees and students who fail to abide by this policy may be subject to disciplinary action and may be liable for civil and criminal penalties in compliance with State and Federal law.

No one is permitted to retaliate against an employee or student because he/she files a grievance or assists or participates in an investigation, proceeding or hearing regarding the charge of hazing and/or bullying of an individual.

[Adoption date: February 18, 2003]
[Re-adoption date: May 17, 2007]
[Re-adoption date: January 8, 2008]
[Re-adoption date: April 21, 2010]
[Re-adoption date: April 18, 2012]
[Re-adoption date: July 18, 2012]
[Re-adoption date: June 18, 2014]
[Re-adoption date: January 11, 2017]

LEGAL REFS.: Children's Internet Protection Act; 47 USC 254 (h)(5)(b)(iii);
(P.L. 106-554, HR 4577, 2000, 114 Stat 2763)
ORC 117.53
2307.44
2903.31
3301.22
3313.666; 3313.667
3319.073; 3319.321



Lindy Douglas, Alexander Local School District Superintendent

6091 Ayers Road, Albany Ohio 45710 (740) 698-8837

Bullying Report to the Board of Education: December 10th, 2019

This year August – Dec. we have had 5 counts of Bullying. There were 5 individuals with one count of bullying. This report is from EMIS.

Bullying: Intentionally aggressive words or actions toward the same person, repeated over time, that involves an imbalance of power.

Examples:

Physical: hitting, kicking, poking, tripping.

Verbal: Threatening anyone that you will hurt them.

Social: Starting rumors, excluding someone.

Cyber: Using social media to carry out the above.

Currently we offer the anti-bullying pledge. Counselors work with students to understand bullying, and become proactive against bullying. This topic is discussed in Life Skills Class in junior high and then again in high school during Health Class. This is also part of our wellness programs.

The administration and counselors at the elementary level work together to build knowledge and understanding of bullying.

October is national bullying month which we celebrate and we also honor Unity Day by wearing orange and standing against bullying.

Counselors offer classroom guidance at the elementary level on identifying and standing against bullying.

1. Event Type: Bullying	Event count: 1	
Event Detail	Role	Submitted By
09/20/2019 8:07 AM	Offender	
<i>Comments: Bullying</i>		

1. Event Type: Bullying	Event count: 1	
Event Detail	Role	Submitted By
11/21/2019 10:57 AM	Offender	
<i>Comments: Bullying --- name calling --- he was warned about this behavior</i>		

1. Event Type: Bullying	Event count: 1	
Event Detail	Role	Submitted By
08/30/2019 1:19 PM	Offender	
<i>Comments: inappropriate comments to other students</i>		

1. Event Type: Bullying	Event count: 1	
Event Detail	Role	Submitted By
11/21/2019 10:39 AM	Offender	
<i>Comments: Bullying</i>		

1. Event Type: Bullying	Event count: 1	
Event Detail	Role	Submitted By
09/27/2019 1:37 PM	Offender	
<i>Comments: Insubordination --- Bullying</i>		

<p>19-20 Alexander Elementary School 6105 School Road, Albany OH 45710 Generated on 12/10/2019 04:31:23 PM Page 1 of 1</p>	<p>Behavior Type Report Staff: All; Negative Events: 18, All Roles Group by event type Events types: 0 Events: 0 Students: 0 Staff: 0</p>
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